

### Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Inovasi Hijau (X)	92	-.1712	.2594	.020162	.0829577
Kinerja ESG (M)	92	25.73	65.84	48.6151	8.55024
Kendala Keuangan (Z)	92	12.1673	21.0156	15.876753	2.1150824
Size (K1)	92	27.9298	32.9379	30.490813	1.1799333
Leverage (K2)	92	.0928	1.0000	.468798	.2148616
Growth (K3)	92	-.2002	.2966	.037330	.0877937
Kinerja Perusahaan (Y)	92	-.1536	.1762	.055992	.0582845
Valid N (listwise)	92				

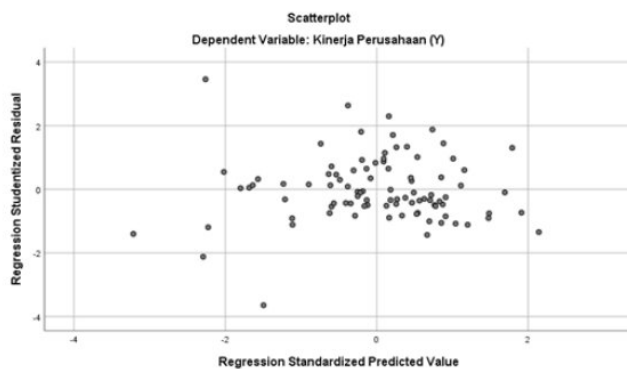
### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		92
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	.04823429
Most Extreme Differences	Absolute	.086
	Positive	.086
	Negative	-.070
Test Statistic		.086
Asymp. Sig. (2-tailed)		.090 <sup>c</sup>

### Coefficients<sup>a</sup>

Model		Collinearity Statistics	
		Tolerance	VIF
1	Inovasi Hijau (X)	.946	1.057
	Kinerja ESG (M)	.900	1.111
	Size (K1)	.921	1.085
	Leverage (K2)	.903	1.107
	Growth (K3)	.933	1.072

a. Dependent Variable: Kinerja Perusahaan (Y)



**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.561 <sup>a</sup>	.315	.275	.0496166	1.385

a. Predictors: (Constant), Inovasi Hijau (X), Kinerja ESG (M), *Size* (K1), *Leverage* (K2), *Growth* (K3)

b. Dependent Variable: Kinerja Perusahaan (Y)

**Model Summary<sup>b</sup>**

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b. Dependent Variable: Kinerja Perusahaan (Y)

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.203	.138		-1.469	.146
	Inovasi Hijau (X)	.144	.064	.205	2.231	.028
	Kinerja ESG (M)	.000	.001	.043	.462	.646
	<i>Size</i> (K1)	.010	.005	.195	2.099	.039
	<i>Leverage</i> (K2)	-.119	.025	-.440	-4.688	.000
	<i>Growth</i> (K3)	.105	.061	.158	1.713	.090

a. Dependent Variable: Kinerja Perusahaan (Y)

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
2	(Constant)	9.224	23.110		.399	.691
	Inovasi Hijau (X)	3.637	10.768	.035	.338	.736
	<i>Size</i> (K1)	1.447	.752	.200	1.924	.058
	<i>Leverage</i> (K2)	-9.699	4.129	-.244	-2.349	.021
	<i>Growth</i> (K3)	-6.829	10.227	-.070	-.668	.506

a. Dependent Variable: Kinerja ESG (M)

Coefficients <sup>a</sup>					
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
3 (Constant)	-2.850	1.144		-2.491	.015
Kinerja ESG (M)	-.298	.103	-3.235	-2.903	.005
Kendala Keuangan (Z)	-.135	.043	-4.883	-3.150	.002
Moderasi (M_Z)	.254	.086	5.910	2.963	.004
Size (K1)	.966	.367	.642	2.631	.010
Leverage (K2)	-.156	.032	-.446	-4.830	.000
Growth (K3)	.051	.061	.077	.842	.402

a. Dependent Variable: Kinerja Perusahaan (Y)

Inovasi Hijau (X)		<i>Sobel test statistic</i>	<i>One-tailed probability</i>	<i>Two-tailed probability</i>	Kesimpulan
<b>A</b>	3.637	-0.335	0.369	0.737	Tidak memediasi (H4 Ditolak)
<b>B</b>	-0.298				
<b>Sa</b>	10.768				
<b>Sb</b>	0.103				